

La Voz de Esperanza

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Editor: Gloria A. Ramírez
Design: Elizandro Carrington
CoverArt: The Call By Liliana Wilson

Contributors

Azul Barrientos, Janny Paneque Hernández, María Cristina Moroles & Lauri Umansky, Darby Riley,

Esperanza Director

Graciela I. Sánchez

Esperanza Staff

Sherry Campos, Elizandro Carrington, Sarah Chavarria, Kayla Miranda, Roxanna Rojas, René Saenz, Imane Saliba, Susana Segura, Rosa Vega

Conjunto de Nepantleras —Esperanza Board of Directors—

Richard Aguilar, Norma Cantú, Brent Floyd, Rachel Jennings, Amy Kastely, Ana Lucía Ramírez, Gloria A. Ramírez, Rudy Rosales, Lilliana Saldaña, Nadine Saliba, Graciela I. Sánchez

- We advocate for a wide variety of social, economic & environmental justice issues.
- Opinions expressed in La Voz are not necessarily those of the Esperanza Center.

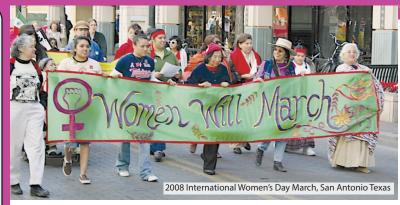
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Inquiries/Articles can be sent to: lavoz@esperanzacenter.org Articles due by the 8th of each month

Policy Statements

- * We ask that articles be visionary, progressive, instructive & thoughtful. Submissions must be literate & critical; not sexist, racist, homophobic, violent, or oppressive & may be edited for length.
- * All letters in response to Esperanza activities or articles in La Voz will be considered for publication. Letters with intent to slander individuals or groups will not be published.



Women
Who Advocate
for Equity,
Diversity, and
Inclusion

In San Antonio, International Women's Day was first celebrated in 1985,

when a group of women planned the first march and rally. It was not celebrated again until 1992 when the Esperanza Peace and Justice Center took on the responsibility of organizing the march and rally for IWD Day and begin programming for Women's History month. Now the IWD March is in its 34th year and everyone celebrates Women's History Month internationally, nationally and locally. The focal point for the celebration of International Women's Day and Women's History Month is no longer one organization or one institution of higher education. Now, there are a multitude of sites that offer events, programs and pláticas locally and globally. The status of women still lags behind in many aspects even though one can point to some gains like a woman of color being vice-president of the U.S. and women's sports, in some areas, having equal pay and better publicity in the media. But, these are superficial gains, at best, in these politically charged and mysogynistic times that more than ever threaten the health of women in so many ways.

This year the National Women's History Month's theme celebrates "Women Who Advocate for Equity, Diversity and Inclusion." Ironically, efforts to implement equity, diversity and inclusion in institutions of learning and in business enterprises are under attack. Equity, diversity and inclusion in the workplace and in instituions are powerful driving forces that are having a wide-ranging impact on our country—so, no wonder these ideals are under massive attack. Women in communities across the nation are helping to develop innovative programs and projects within corporations, the military, federal agencies and educational organizations to address injustice. But there is pushback and women need to speak out and activate in order to stem the tide of repression that is creeping back

into our society. It takes courage for women to advocate for practical goals like equity, diversity and inclusion when established forces aim to misinterpret, exploit or discredit them. This year, get out and support the International Women's Day March on Sunday March 10, 2024. Check the back page of this issue of La Voz for details.

For events celebrating Women's History Month locally check these sites among others:

bit.ly/alamo-iwd bit.ly/library-iwd bit.ly/utsa-iwd

- Gloria A. Ramírez, editor



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VOZ VISION STATEMENT: La Voz de Esperanza speaks for many individual, progressive voices who are gente-based, multi-visioned and milagro-bound. We are diverse survivors of materialism, racism, misogyny, homophobia, classism, violence, earth-damage, speciesism and cultural and political oppression. We are recapturing the powers of alliance, activism and healthy conflict in order to achieve interdependent economic/spiritual healing and fuerza. La Voz is a resource for peace, justice, and human rights, providing a forum for criticism, information, education, humor and other creative works. La Voz provokes bold actions in response to local and global problems, with the knowledge that the many risks we take for the earth, our body, and the dignity of all people will result in profound change for the seven generations to come.